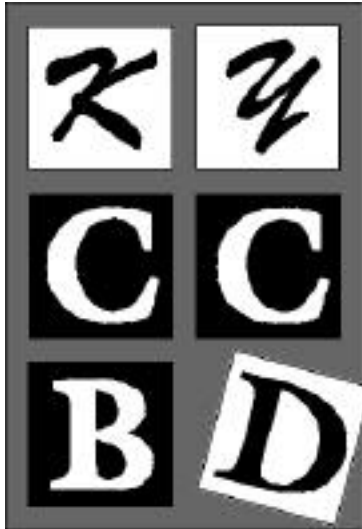


# The Newsletter of the *Kentucky Council for Children with Behavioral Disorders*



## President's Message

Mike Waford

Greetings,

Planning for the Behavior Institute 2001 is just about over. The program, logistics and many other activities are well under way. I am very excited about this year's BI for a variety of reasons. We have

made changes that should be noticed by June if not sooner. Registration was sent out earlier and the program should be completed earlier. The quality of national speakers may be the best ever. We will be acknowledging "One of the Best" in the new Teacher of the Year Award. We will be at the same facility for two years, saving costs, and my favorite, we are having the first annual KYCCBD Celebration on Tuesday evening. You can call it a dance, hop, swing or concert but it offers some of the best music in the Commonwealth. You can check out the band at [www.johnsonbrothersband.com](http://www.johnsonbrothersband.com).

There are other changes of a more serious nature. It is vital to any organization to renew itself. KYCCBD has been led for almost ten years by an Executive Board that has consisted of about a dozen or so professionals. We feel that it is important to invite and include more of our colleagues to support the efforts and activities for which KYCCBD has stood. Those efforts are service to the students for whom behavior is a challenge, support for the professionals who serve them, advocacy and information for all. One reality is that such efforts involve work and commitment. We wonder if the time and energy required for both serving on the executive board and planning and running the Behavior Institute is more of a commitment than some can make given our own lives and responsibilities. Therefore, at the General Meeting on Tuesday, June 26th a proposal will

be offered for consideration by the membership at large. The proposal is to separate KY-CCBD in to two main divisions, the Executive Board, and the Committee for the Behavior Institute. It is hoped this will allow those who can serve in one capacity but not both will have an opportunity to step forward, run for office or help with the BI and add support to KYCCBD overall. Those who are able to do both or those who want to focus on one area are able to do so. There will also be the annual general elections at the meeting so if you are interested in running for an office or nominating someone, refer to the article on the elections in this newsletter.

**In order to assure a better than average turn out at the General Meeting, KYCCBD will be offering a drawing for those present (E-board members excluded) two nights at the Hyatt Regency in Louisville and another for two nights at the Seelbach Hotel.**

So, come to the Behavior Institute, the general meeting, the dance, and reinforce yourself, you have earned it!!!!!!

**Our Membership Drive is a success – It is offered again!**

**Once again the membership drive at the Division of Exceptional Children Services (DECS) Fall Conference and the Spring CEC Conference was a success. KYCCBD signed up 9 first time members for Kentucky CEC and CCBD. Look for this opportunity at the Summer Institute again this year. Tell your colleagues that they can join CCBD as a first time member and have their \$22.00 sub-**

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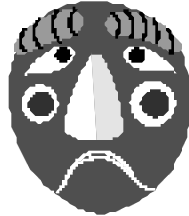
division dues paid by KYCCBD when they join CEC.

Name	Region
Susan Melton	8
Jim Whitaker	4
Sarah Cardin	1
Tiffany Freeman	1
Donna Ruiz	6
Charles Hayes	6
Anthony Tate	2
Martha Davenport	2
Mary Lafferty	1

---

## Do We Really Have to Say Good-Bye?

Linda Phillips, our dear friend and long time member of the KYCCBD Board of Directors is leaving Kentucky. Linda's husband has taken a position with the University of South Carolina system and they will be re-locating very soon.



As many of you know Linda has been an instrumental person in the re-establishment of KYCCBD and has most recently served as the Coordinator of our Regional Representatives group as well as our Finance Chair.

Losing Linda is a severe blow to Kentucky, the KIDS Project, and to KYCCBD. She is leaving us with an organization that has been enriched beyond words by her involvement.

Please let her know how much she will be missed as she moves on to the next phase of her life.

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## Behavior Institute 2001

Registration for the Behavior Institute is officially open. Letters were sent to CCBBD members, Directors of Special Education, superintendents, principals, counselors, IMPACT members, Family and Youth Resource Centers, Alternative Schools, and KECSAC head teachers.

Our theme for this year is "Whatever It Takes" which reflects the dedication and mission of all the professionals who have dedicated

themselves to the education of students with emotional and behavioral difficulties.

The Institute will be held in Louisville at the Kentucky International Convention Center on June 25, 26, and 27. The Hyatt Regency, Seelbach Hilton, and The Galt House are all prepared to accept reservations for the Institute. When you call please be sure to mention that you are registering for the Behavior Institute to get the convention rate.

Our out-of-state speakers are outstanding. We are proud to offer topics that address poverty, safe schools, taking responsibility, adolescent depression and suicide prevention, and effective curricular and instructional planning.

Our Keynote Speaker will be ***Ruby Payne***. Her book, *A Framework for Understanding Poverty*, explores how economic class experiences affect the behavior of children in poverty and their middle class teachers. Please visit her website for more information on Ruby. ([www.rubypayne.com](http://www.rubypayne.com))

***Dr. Hill Walker*** has been a national research leader in the area of children with anti-social behavior and classroom behavior problems. He has been the author of many books and assessment systems and brings over twenty years of experience in working with children and youth with chronic behavior problems.

***Jane Nelson*** is from Sacramento, California where she is a licensed marriage, family, and child counselor. She is a leader in the area of teaching children to take responsibility for their own behavior and has co-authored the *Positive Discipline* series. You can visit her website at [www.positivediscipline.com](http://www.positivediscipline.com)

***Bev Cobain, R.N., C.*** is the author of *When Nothing Else Matters Anymore: A Survival Guide for Depressed Teens*. She is a psychiatric nurse specializing in working with adolescent depression and suicide prevention. Her passion in this area has grown out of her own personal and family experiences as they relate to these issues.

***Renee Bradley*** is returning to the Institute this year. Renee is a former teacher of students with emotional and behavior disorders and is now working in Washington, D.C. at the Office of Special Education Programs. She brings

practical strategies for effective behavior management and instruction in both general education and special education classrooms.

**Brenda Scheurmann** is currently the Chair of the National CCBD Advocacy and Governmental Relations Committee. She is a strong advocate for the use of effective curricular and instructional programming for students with emotional and behavior disorders. Brenda is an Associate Professor of Special Education at Southwest Texas State University.

In addition to all of these wonderful national speakers, we are thrilled to be able to offer a line-up of some of the best and brightest practitioners from the state of Kentucky. Please make plans to join us in Louisville to see not only those from the national arena but your most talented colleagues as well.

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### KY-CCBD Host/Hostess Position For Behavior Institute

KYCCBD general members who want to be active in their professional organization and offer help during the Behavior Institute may hold this volunteer position. (Other times during the year when KYCCBD host/hostesses may be needed include the Exceptional Children's Conference and the Council for Exceptional Children's conference.) The following tasks may be a part of the host/hostess job.

1) A host/hostess will be assigned to a room in which Institute Presenters are giving their workshops. The job of the host/hostess will be to

\*Ask the Presenter if he/she needs anything. If they do, the Host/Hostess will assist the Presenter or will find someone on the KY-CCBD Executive Board to get whatever the Presenter needs.

\*Greet participants as they enter the workshop room. Answer any general questions participants may have.

\*Pass out handouts, if needed.

\*Pass out Professional Development forms, if needed, at the end of the day.

\*NOTE: The host/hostess will NOT have to introduce the workshop or Presenter nor will they have to speak to the workshop participants as a whole group in any way.

2) KY-CCBD host/hostesses are free to attend any workshop session they choose once the workshop they are hosting is underway and running smoothly.

3) KY-CCBD host/hostesses would be willing to wear some sort of shirt or large tag that identifies them as a Behavior Institute Host/Hostess.

If interested, please email Linda Phillips at:  
[ljphillips@earthlink.net](mailto:ljphillips@earthlink.net)

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### Teacher of the Year "One of the Best"



The award will be presented at the Behavior Institute 2001. The three top nominees will be recognized and the Teacher of the Year will be selected from these finalists. The KY-CCBD Executive Board will determine the final candidates and the Teacher of the Year.

The purpose of this award is to recognize a Kentucky classroom teacher who demonstrates the commitment, professionalism and characteristics that would exemplify the highest standard to qualifying them as "One of the Best."

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### KYCCBD General Meeting November 20, 2000

The General Meeting of KYCCBD was held at the Galt House East in Louisville, KY during the Exceptional Children's Conference.

Attending: Debbie Walker, Marsha Ingram, Tom Denton, Susan Isaacs, LaNell Taylor, Alan Siegel, Terri York, Mike Waford, Donna Meers, and Linda Phillips.

Visitor Attending: Pam Bailey

**Topic:** General Membership Listserv  
Discussion Only.

**Topic:** Behavior Institute 2001

General Discussion only. Proposed dates are June 25, 26, 27, 2001.

**Topic:** Partnership with the Center for School Safety

Discussion only.

**Topic:** Teacher of the Year Award

All nominations are to be directed through Mike Waford. Information on details to make nominations is included in our Fall Newsletter.

**Topic:** Treasurer Report

Discussion only.

**Topic:** Regional Representatives

There are vacancies in Regions 1 and 6.

**Action:** Pam Bailey would like to consider being nominated for Region 6. This will be discussed during the Executive Board Meeting following this General Meeting. Pam Bailey will contact Linda Phillips if she is interested.

Susan Isaacs made a motion and Alan Siegel seconded that we adjourn. VOTE: Passed

## Mini-Grants Up-Date

The Executive Board recently voted to award four mini-grants to teachers in Kentucky. These mini-grants ranged from \$450.00 to \$750.00 (the maximum) and are going to support the following efforts:

Sheila Newman

Sheila proposed a project to promote enhanced awareness of the differing cultures and backgrounds of students and community. The funds will be used to purchase posters and artwork to support study of four cultures.

Christie Leonard

Christie was awarded a grant to purchase a First Steps Curriculum for use with an Early Head Start Program in the Ohio Valley Educational Cooperative. This project will focus on decreasing impulsive and aggressive behaviors, increasing levels of social competence, and educating parents in problem solving behaviors and anger management skills.

Terry Dikes

This project will purchase materials to support the 4-Block instructional approach. Terry will be using a variety of materials to support the four blocks of Guided Reading, Self-Selected Reading, Writing, and Working With Words as they are used to address students' individual needs in reading and writing.

LuAnne Littlefield

LuAnne has planned to use her mini-grant to purchase Reading Mastery III and Connecting Math Concepts. These materials are being purchased to support the increased emphasis on direct instruction as an effective method of teaching children with behavioral disabilities.

GOOD LUCK to all of you and we look forward to your report to the membership at the 2002 Summer Institute.

## Regional Receptions

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Marsha Ingram hosted the first ever Regional Reception in Louisville on Wednesday, November 29th. She invited Charley Cheek to present on de-escalation strategies. Charley is a national Safe Crisis Management trainer from Brooklawn and he entertained and enlightened a group of nineteen teachers who braved the November deep-freeze to attend.

In addition to the discussion that Charlie led, a short film was shown which provided insight into the emotions and thought processes of a foster child.

Feedback from participants indicated that the evening was a success and that teachers would appreciate more information and follow-up in these important areas

A special thank you goes out to Jefferson County, as they were able to provide professional development credit or stipends for those in attendance.

Marsha did a great job getting the message out to teachers and deserves a big pat on the back. Be sure to tell her how great she did when you see her at the Behavior Institute. ☺

## Find the Hidden Membership Number



Somewhere in this issue is a CCBD member's Membership Number. If you find this number and it is yours, please contact Terry York or Tammy

Williams (see the E-Board listing) and you will receive a FREE T-SHIRT from KYCCBD. There will be a new short-sleeve t-shirt available at the institute this year. Good Luck and Happy Hunting!!

## Institute 2001 Membership Giveaway!

As we did at last year's Summer Institute, we will again give away a free one-year membership to CEC and CCBD. This give away will be announced at the Summer Institute and in the newsletter. You must attend the Summer Institute to be eligible for this outstanding opportunity.

As always, please feel free to contact Terry York with any membership questions or concerns!

## Extreme Disrespect. Should It Be Tolerated? By Donna T. Meers

As the Web Manager for the Behavior Home Page, a former teacher of children with emotional and behavioral disorders (EBD), and a member of the executive board of KYCCBD, I receive a lot of questions with regard to extreme disrespect and whether this behavior should be tolerated. After responding to the question below, I thought I should share my response with others who may be faced with the same question and not know how to respond. My answer certainly is not exhaustive, but I hope it will provide you with a few resources to defend your response.

Question (3/21/01):

"We have issues at our school regarding EBD students being extremely disrespectful to adults. Using racial slurs and calling their female teacher a B\*\*\*\*. Obviously our conduct code expressly forbids this type of behavior from a regular ed. child. What about an EBD student, or an Oppositional Defiant student? We have been told that this may be a part of their disability, and therefore "tolerable." Many of the staff can understand willful, non-compliance and temper tantrums, but to us, this goes beyond what any adult should have to tolerate from a child. Our TAs are getting burnt out (who wouldn't when one can make more working at McDonalds???) Do we have to tolerate this behavior and just give them "time outs" or take privileges away? Our feeling is that the child should be dismissed if these types of incidents occur! I haven't been able to find much in my research (esp. IDEA 97) regarding this specific issue. Is it matter of the children testing the limits because they don't feel there is a consequence severe enough to make them stop? They act like they would rather be in the EBD room than in mainstream...and it can be chaos in there! PLEASE HELP!"

Response (3/21/01):

I hear and empathize with your concerns. I'm going to try and address all of them, and I urge you to explore and to share the resources I'm going to suggest.

1. "We have ... EBD students being extremely disrespectful to adults... We have been told that this may be a part of their disability and therefore "tolerable."

It is difficult to sympathize and care about children who act out, are aggressive, or non-compliant because these behaviors anger people instead of making them sympathetic. "Tolerance" of such behavior is NOT the answer, but when these behaviors are chronic and effect educational performance (as these seem to be), systems must be in place to TEACH more socially acceptable behavior.

- I would suggest reading, "Behavioral Disorders: Focus on Change," Eric Digest #518 at [http://www.ed.gov/databases/ERIC\\_Digests/ed358674.html](http://www.ed.gov/databases/ERIC_Digests/ed358674.html). This is short but straight to the point. I would highly recommend that you refer your Teacher of EBD students to this material.
  - I would also suggest reading, "A Link Between Functional Behavioral Assessments and Behavioral Intervention Plans," ERIC Digest #E592 at [http://www.ed.gov/databases/ERIC\\_Digests/ed438662.html](http://www.ed.gov/databases/ERIC_Digests/ed438662.html). Again, I would highly recommend that you refer your Teacher of EBD students to this material.
  - The Behavior Home Page has many resources available under "Targeted" and "Intensive" Interventions. I think you would find a lot of material here to help you understand that we should not tolerate the behavior, but design interventions to TEACH students what they must do to be successful in the mainstream environment. Go to "Behavior Interventions" at <http://www.state.ky.us/agencies/behave/bi/bi.html>
2. "Our TA's are getting burnt out (who wouldn't when one can make more working at McDonalds???)"

Randy Sprick has recently published a book, "ParaPro: Supporting the Instructional Process." This book is a timesaving, field-tested resource for grades K-12 that will enable para-professionals in your district to better assist teachers and students. You can find this resource on the Sopris West Web site: <http://www.sopriswest.com:80/swstore/product.asp?sku=610>

3. "Do we have to tolerate this behavior and just give them "timeouts" or take a privilege away. Our feeling is that the child should be dismissed if these type of incidents occur!"

I hear your frustration. Again, we must TEACH more socially appropriate behaviors. Think about this--A child misbehaves and is sent to "Time out." A child misbehaves and has privileges taken away. A child

misbehaves and is sent home. When does the TEACHING of new, more appropriate behavior occur?

Corrective consequences are certainly okay when used in conjunction with "Interventions designed to TEACH the child how to be successful." We can correct all we want, but we'll NEVER find a consequence severe enough to TEACH the child what s/he needs to do to be successful, especially for children who display chronic behavioral problems.

- Again, I would suggest reading and sharing the resources I provided above, plus exploring the "Effective Use of Time Out" document posted on the Behavior Home Page,

<http://www.state.ky.us/agencies/behave/bi/TO.html>

4. "I haven't been able to find much in my research (esp. IDEA 97) regarding this specific issue."

I would suggest going to the Office of Special Education Programs (OSEP) Document, "Discipline for Children with Disabilities: Q & A Document." It is available at <http://www.ideapractices.org/regs/disciplinequestions.htm>

I applaud the fact that you took the time to write and are looking for resources to help you understand these students. Taking this step just might save these children!!!!

\*This information is posted on the Behavior Home Page Discussion Forum III. You may go to, [http://ebd.coe.uky.edu/Interaction\\$/Behavior/index?id=UXPZP](http://ebd.coe.uky.edu/Interaction$/Behavior/index?id=UXPZP), to view this question and many others. Also, I urge you to use your expertise to respond to the many questions posted in the discussion area. We can make a difference!

**Visit the Behavior Home Page at:**

<http://www.state.ky.us/agencies/behave/homepage.htm>

## KYCCBD Executive Board E-Mail Addresses

(\*) Indicates a voting member

### PRESIDENT\*

Mike Waford [mikewaford@aol.com](mailto:mikewaford@aol.com)

### PRESIDENT ELECT\*

Alan Siegel [ajsiegel@ovec.coop.k12.ky.us](mailto:ajsiegel@ovec.coop.k12.ky.us)

### VICE PRESIDENT\*

Tammy Williams [twilliams@mayfield.k12.ky.us](mailto:twilliams@mayfield.k12.ky.us)

### SECRETARY\*

LaNell Taylor [Lanelltayl@aol.com](mailto:Lanelltayl@aol.com)

### PAST PRESIDENT\*

Donna Meers [donnameers@home.com](mailto:donnameers@home.com)

### TREASURER\*

Tom Denton [tdenton489@cs.com](mailto:tdenton489@cs.com)

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Alan Siegel [ajsiegel@ovec.coop.k12.ky.us](mailto:ajsiegel@ovec.coop.k12.ky.us)

Susan Isaacs [sisaacs@fayette.k12.ky.us](mailto:sisaacs@fayette.k12.ky.us)

### MEMBERSHIP CO-CHAIRS

Terri York [tyork@ayfield.k12.ky.us](mailto:tyork@ayfield.k12.ky.us)

Tammy Williams [twilliams@mayfield.k12.ky.us](mailto:twilliams@mayfield.k12.ky.us)

### KDE LIAISONS

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Toyah Robey [trobey@kde.state.ky.us](mailto:trobey@kde.state.ky.us)

### FINANCE CHAIR/REGIONAL REPRESENTATIVE COORDINATOR

Linda Phillips [lphillips@eathlink.net](mailto:lphillips@eathlink.net)

### CAN COORDINATOR\*

Barbara Ungvary [bungvary@fayette.k12.ky.us](mailto:bungvary@fayette.k12.ky.us)

### HISTORIAN

Vacant at this time.

## Regional Representatives

### Region 1

Vacant

### Region 2

Mary Ellen Simmons  
302 Hillcrest Road  
Franklin, KY 42134  
(502) 586-8493

### Region 3

Marsha Ingram  
5607 Maryman Rd.  
Louisville, KY 40258  
(502) 937-9377

### Region 4

Diane Sketch  
515 East Southern Ave.  
Covington, KY 41015  
(606) 491-3812

### Region 5

JansJe Huyck  
134 Howard Avenue 2050  
Mt. Sterling, KY 40353  
(606) 497-9973

### Region 6

Vacant

### Region 7

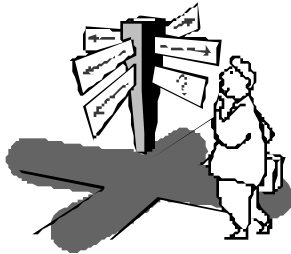
Debbie Walker  
Rt. 2, Box 295  
Olive Hill, KY 41164  
(606) 286-6314

### Region 8

Kathy Rigney  
P.O. Box 119  
Hazard, KY 41072  
(606) 439-0684

## KY-CCBD Membership Survey

It took us a little longer than expected but we have the final results of the Spring 2000 Membership Survey that was conducted over the phone by your KY-CCBD Regional Representative. The survey had seven (7) questions and was designed to get some direct information from members concerning ways we can better support and communicate with one another. We also wanted to find out what kinds of professional information members need so we can design workshops and receptions throughout the year to get that information to you.



A special thanks goes to the Regional Representatives who volunteered their time to make all the phone calls and to tabulate the survey information!

We would like to also acknowledge Tena Robbins, Bridges Site Evaluation Coordinator, who completed the analysis of the KYCCBD Phone Survey Results!

There were sixty-five surveys completed in Regions 1, 3, 5, and 7. Of these nearly 75% were either Instructional Personnel or Support Staff (Behavior Specialists and School Psychologists)

When asked how best to communicate with the membership, almost 92% indicated that they preferred messages by email. Over 85% asked to be included on a listserv and 90% reported receiving the newsletter. (As a result of this, a KYCCBD e-group was established and is currently in operation.)

Members were also asked if they would attend Regional Receptions and, if so, when was the best time for these. Only 17.7% indicated that they would not attend. Nearly 60% indicated that they would be willing to travel up to one hour away and 79% indicated that they wanted the receptions in the evening.

When asked what topics should be addressed, you indicated that you wanted information on legal issues and the regulations (82%), behavior management (84%), academic strategies (77%), and

assessment and identification issues (66%). Other topics included crisis prevention, de-escalation techniques, mental illness issues, collaboration, FBA, and transition issues.

The above information was broken down by job title. Administrators wanted legal issues and regulations and academic strategies. Instructional staff wanted behavior management more than any other area. Support staff was most interested in assessment and identification and legal issues and regulations. Classified staff and University affiliates wanted training in all areas.

Finally, when asked if you would be willing to be a part of a Behavior Institute Committee, 63% said yes.

If you would like to see a more complete analysis of the results, please contact Alan Siegel at [ajsiegel@ovec.coop.k12.ky.us](mailto:ajsiegel@ovec.coop.k12.ky.us) and he will email a copy of the survey analysis to you. Thanks again to all of you who took the time to participate in this valuable survey. 😊

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## A Call for Nominations

In accordance with our Policies and Procedures, KYCCBD is required to announce that nominations for positions on the Executive Board are being solicited.

This year, there are three positions that are up for nomination. These are the offices of President-Elect, Vice President and Treasurer.

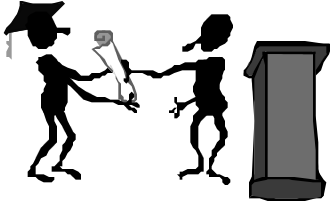
Persons who are interested in making nominations may do so by contacting the current Past President, Donna Meers. Donna can best be reached by email at:

[donnameers@home.com](mailto:donnameers@home.com)

To be considered for nomination, a nominee must have a current CEC Membership Number and must not have been a member less than one year.

The election for these two positions will take place at the General Meeting held at the Summer Institute in Louisville.

The office of the Vice Presidency is a commitment to a four-year term through the succession of President-Elect, President, and Past President. The Vice President is elected annually and may not run for re-election at the close of the four-year term.



## We'll miss you, Carl!

Congratulations to one of our special members, Carl Liaupsin! He successfully defended his dissertation 4/22/01 and is now Dr. Carl Liaupsin! Recently, Carl accepted a university position in Arizona and will no longer be able to manage our Web site. A special thank you to Carl for his hard work on this site over the years! We all appreciate you!

Good luck in Arizona!

Because of his departure, we have moved the KYCCBD Web site to another server. Our NEW address is:

<http://ebd.coe.uky.edu/kyccbd/home.html>

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